Bristol Library 6750 County Road 32 Canandaigua, New York 14424 585-229-5862 www.thebristollibrary.com

**External Policy/Public Space** 

Policy #EP-4 Public Space policy

Effective Date: 11/17/20

**APPLICATION: Personnel, Trustees, Patrons** 

STATEMENT OF PURPOSE: The Bristol Library provides a safe space for access to learning options for all community members, including group meetings, within the physical confines of the existing library structure.

POLICY: It is the policy of the Bristol Library to provide an environment that is free of illegal discrimination and harassment for everyone, including but not limited to: library users, employees, volunteers, and nonemployee service providers. The library strives to provide safe space for people of all ages and backgrounds to operate in its premises safely and to reduce the chance of harm. The library encourages and seeks mutual respect among patrons, and between patrons and library staff. Any party who believes that he or she has been denied access to Library space on the basis of discrimination because of age, race, creed, color, national origin, sex, disability, genetic disposition or genetic carrier status, or marital status should discuss the problem with the Library Manager or Library Board of Trustees President.

RESPONSIBILITY: The Board of Trustees will be responsible for drafting necessary procedures to ensure this policy is successfully implemented.

**APPROVED: 11/17/20 by the Bristol Library Board of Trustees** 

**REVISED:** DD/MM/YYYY by the Bristol Library Board of Trustees

**REVIEWED BY/ON: (Legal Counsel and/or by a designated person after a period of time)**